

VERMONT JUNIOR FOOTBALL CLUB

VILIFICATION AND DISCRIMINATION POLICY



Purpose

This policy reflects and supports the policy adopted by the Eastern Football Netball League (EFNL).

Commitment Statement

- The Eastern Football Netball League (EFNL) is committed to fostering and maintaining a sporting environment which promotes understanding, accepts the unique differences of all persons affiliated with or interested in Australian Football and Netball, and recognises the need to prohibit certain discriminatory or vilifying conduct.
- To this end the EFNL, adopts this policy which establishes the means of redress for players and officials aggrieved by what they reasonably consider to be vilification or discrimination based on their individuality.

What the Policy Covers

No EFNL Participant or Club Official shall engage in conduct which may reasonably be considered to incite hatred towards, contempt for, ridicule of or discrimination against a person or group of persons on the ground of their:

- Race
- Religion
- Gender
- Colour
- Sexual preference, orientation or identity; or
- Special ability or disability

Discrimination and Vilification Video Here: <https://www.youtube.com/watch?v=RHOe6VxFcmw>